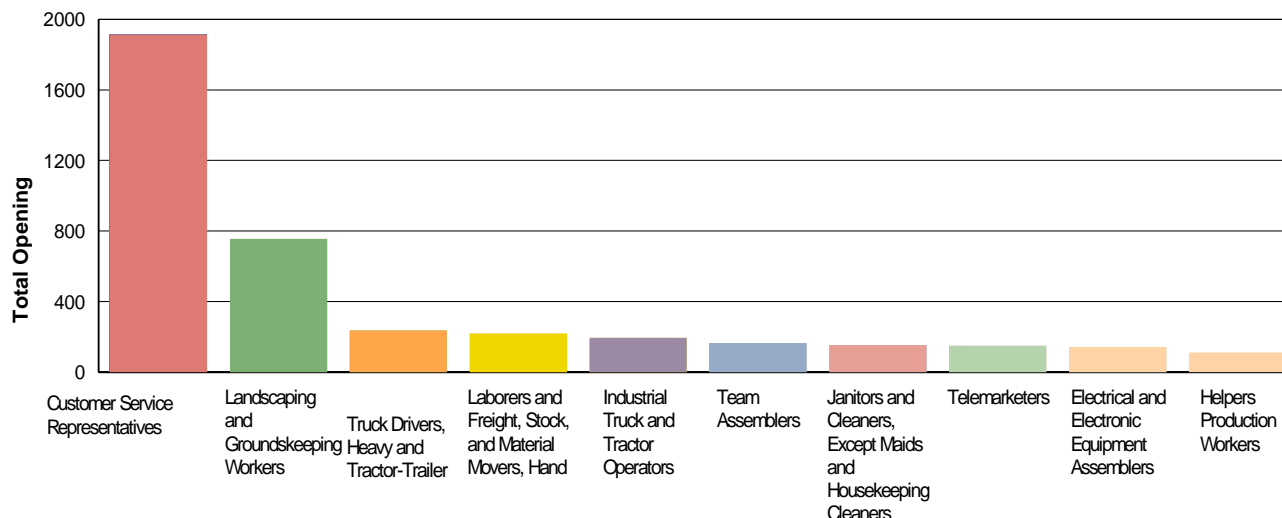


## Top 10 Job Postings in Indiana Career Connect - Region 4

April 1st 2010 - March 31st 2011



## JOB POSTINGS & STARTING WAGES REPORT

### Economic Growth Region 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties

The Job Orders were created in ICC from 4/01/2010 - 3/31/2011

Released April 2010

Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Management Occupations</u></b>					
11102100	General and Operations Managers	11	\$9.00	\$63.70	\$22.96
11201100	Advertising and Promotions Managers	2	\$12.02	\$31.25	\$22.24
11202100	Marketing Managers	9	\$7.25	\$38.46	\$19.24
11202200	Sales Managers	5	\$9.50	\$28.85	\$17.10
11301100	Administrative Services Managers	4	\$9.00	\$24.04	\$13.41
11303102	Financial Managers, Branch or Department	7	\$12.02	\$28.85	\$16.37
11304000	Human Resources Managers	1	\$28.85	\$29.81	\$29.33
11306100	Purchasing Managers	1	\$21.63	\$33.65	\$27.64
11307102	Storage and Distribution Managers	2	\$11.00	\$14.00	\$12.75
11901200	Farmers and Ranchers	1	\$9.62	\$9.62	\$9.62
11903300	Education Administrators, Postsecondary	3	\$14.42	\$29.33	\$21.96
11904100	Engineering Managers	3	\$33.89	\$45.67	\$40.75
11905100	Food Service Managers	3	\$8.71	\$18.44	\$13.64
11911100	Medical and Health Services Managers	5	\$14.11	\$45.91	\$27.27
11914100	Property, Real Estate, and Community Association Managers	1	\$10.00	\$11.00	\$10.50
11915100	Social and Community Service Managers	3	\$8.41	\$27.64	\$16.95
<b><u>Business and Financial Operations Occupations</u></b>					
13102100	Purchasing Agents and Buyers, Farm Products	2	\$10.00	\$12.00	\$11.00
13102200	Wholesale and Retail Buyers, Except Farm Products	1	\$10.00	\$13.00	\$11.50

<b>Occupation Code</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Rate</b>	<b>Maximum Hourly Rate</b>	<b>Average Hourly Rate</b>
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	\$19.23	\$31.25	\$25.24
13104101	Environmental Compliance Inspectors	1	\$19.81	\$19.81	\$19.81
13106100	Emergency Management Specialists	1	\$19.81	\$19.81	\$19.81
13107101	Employment Interviewers, Private or Public Employment Service	1	\$10.54	\$10.54	\$10.54
13107102	Personnel Recruiters	3	\$10.00	\$15.00	\$12.00
13201101	Accountants	2	\$16.83	\$24.04	\$18.63
13201102	Auditors	33	\$7.25	\$7.25	\$7.25
13202101	Assessors	2	\$12.91	\$12.91	\$12.91
13205100	Financial Analysts	1	\$24.04	\$24.04	\$24.04
13205200	Personal Financial Advisors	1	\$7.25	\$28.85	\$17.31
13205300	Insurance Underwriters	1	\$14.42	\$16.35	\$15.38
13207100	Loan Counselors	1	\$13.46	\$15.38	\$14.42
13207200	Loan Officers	5	\$10.00	\$10.00	\$10.00
<b><u>Computer and Mathematical Occupations</u></b>					
15102100	Computer Programmers	6	\$10.00	\$28.85	\$17.90
15103100	Computer Software Engineers, Applications	6	\$15.78	\$40.87	\$27.16
15103200	Computer Software Engineers, Systems Software	5	\$15.00	\$28.85	\$21.86
15104100	Computer Support Specialists	12	\$7.25	\$28.85	\$16.42
15105100	Computer Systems Analysts	3	\$26.44	\$40.87	\$33.65
15107100	Network and Computer Systems Administrators	3	\$14.42	\$30.77	\$20.18
<b><u>Architecture and Engineering Occupations</u></b>					
17102200	Surveyors	1	\$17.77	\$17.77	\$17.77
17211101	Industrial Safety and Health Engineers	1	\$19.81	\$19.81	\$19.81
17211200	Industrial Engineers	2	\$20.70	\$30.67	\$27.34
17213100	Materials Engineers	1	\$22.96	\$22.96	\$22.96
17214100	Mechanical Engineers	15	\$23.70	\$38.00	\$27.60
17301300	Mechanical Drafters	2	\$14.00	\$25.00	\$18.50
17302303	Electrical Engineering Technicians	1	\$14.94	\$16.44	\$15.69
17303101	Surveying Technicians	1	\$14.41	\$14.41	\$14.41
<b><u>Life, Physical and Social Science Occupations</u></b>					
19101200	Food Scientists and Technologists	2	\$11.00	\$11.00	\$11.00
19101300	Soil and Plant Scientists	1	\$14.42	\$16.83	\$15.63
19301100	Economists	1	\$30.60	\$30.60	\$30.60
19302100	Market Research Analysts	2	\$14.00	\$21.63	\$17.72
19303102	Clinical Psychologists	1	\$25.00	\$31.25	\$28.13
19305100	Urban and Regional Planners	1	\$18.99	\$21.89	\$20.44
19401101	Agricultural Technicians	2	\$10.00	\$10.50	\$10.25
19401102	Food Science Technicians	2	\$8.00	\$24.04	\$15.67
19402100	Biological Technicians	2	\$10.00	\$15.00	\$12.50
<b><u>Community and Social Service Occupations</u></b>					
21101100	Substance Abuse and Behavioral Disorder Counselors	1	\$13.08	\$13.08	\$13.08
21101200	Educational, Vocational, and School Counselors	2	\$7.57	\$15.15	\$11.36
21101400	Mental Health Counselors	6	\$16.83	\$21.15	\$18.99
21101500	Rehabilitation Counselors	6	\$8.00	\$20.00	\$11.98
21102100	Child, Family, and School Social Workers	12	\$10.33	\$13.00	\$11.61
21102300	Mental Health and Substance Abuse Social Workers	2	\$15.98	\$48.07	\$24.83
21109300	Social and Human Service Assistants	19	\$7.25	\$14.49	\$10.06
<b><u>Legal Occupations</u></b>					
23101100	Lawyers	2	\$18.67	\$24.59	\$21.63
23201100	Paralegals and Legal Assistants	1	\$12.91	\$12.91	\$12.91
23209100	Court Reporters	1	\$16.06	\$16.06	\$16.06
<b><u>Education, Training and Library Occupations</u></b>					
25101100	Business Teachers, Postsecondary	2	\$33.65	\$35.58	\$34.62
25104100	Agricultural Sciences Teachers, Postsecondary	1	\$17.77	\$17.77	\$17.77
25107100	Health Specialties Teachers, Postsecondary	1	\$10.00	\$10.00	\$10.00
25107200	Nursing Instructors and Teachers, Postsecondary	1	\$19.00	\$23.00	\$21.00
25112200	Communications Teachers, Postsecondary	1	\$29.81	\$29.81	\$29.81
25119400	Vocational Education Teachers Postsecondary	1	\$19.00	\$19.00	\$19.00
25201100	Preschool Teachers, Except Special Education	15	\$7.50	\$16.05	\$10.91

<b>Occupation Code</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Rate</b>	<b>Maximum Hourly Rate</b>	<b>Average Hourly Rate</b>
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	2	\$9.00	\$12.50	\$10.44
25401200	Curators	1	\$8.00	\$9.00	\$8.50
25903100	Instructional Coordinators	1	\$14.42	\$15.38	\$14.90
25904100	Teacher Assistants	36	\$7.25	\$9.50	\$8.01
<b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>					
27102400	Graphic Designers	1	\$12.00	\$15.00	\$13.50
27102600	Merchandise Displayers and Window Trimmers	2	\$7.25	\$20.00	\$10.63
27202200	Coaches and Scouts	2	\$10.00	\$17.11	\$13.55
27303100	Public Relations Specialists	1	\$15.87	\$18.27	\$17.07
27309100	Interpreters and Translators	2	\$7.25	\$17.77	\$12.51
<b><u>Healthcare Practitioner and Technical Occupations</u></b>					
29105100	Pharmacists	1	\$45.67	\$52.88	\$49.28
29106200	Family and General Practitioners	2	\$62.50	\$83.56	\$73.03
29106500	Pediatricians, General	2	\$60.10	\$86.54	\$73.32
29111100	Registered Nurses	13	\$8.00	\$48.07	\$24.43
29112200	Occupational Therapists	1	\$21.00	\$22.00	\$21.50
29112300	Physical Therapists	1	\$8.00	\$20.00	\$14.00
29112600	Respiratory Therapists	1	\$8.00	\$20.00	\$14.00
29112700	Speech-Language Pathologists	3	\$8.00	\$21.25	\$17.63
29204100	Emergency Medical Technicians and Paramedics	1	\$16.83	\$21.15	\$18.99
29206100	Licensed Practical and Licensed Vocational Nurses	7	\$8.00	\$22.00	\$17.80
29909100	Athletic Trainers	2	\$9.62	\$16.83	\$12.62
<b><u>Healthcare Support Occupations</u></b>					
31101100	Home Health Aides	15	\$7.50	\$10.25	\$8.93
31101200	Nursing Aides, Orderlies, and Attendants	8	\$8.00	\$20.00	\$10.66
31201100	Occupational Therapist Assistants	1	\$19.00	\$19.00	\$19.00
31202100	Physical Therapist Assistants	1	\$8.00	\$20.00	\$14.00
31909200	Medical Assistants	9	\$7.25	\$19.89	\$14.78
31909600	Veterinary Assistants and Laboratory Animal Caretakers	1	\$9.00	\$9.00	\$9.00
<b><u>Protective Service Occupations</u></b>					
33301200	Correctional Officers and Jailers	4	\$10.00	\$15.62	\$13.04
33305101	Police Patrol Officers	1	\$21.51	\$21.51	\$21.51
33902100	Private Detectives and Investigators	1	\$7.25	\$8.00	\$7.63
33903200	Security Guards	23	\$7.79	\$10.35	\$9.06
33909100	Crossing Guards	1	\$7.25	\$7.25	\$7.25
<b><u>Food Preparation and Serving Related Occupations</u></b>					
35101100	Chefs and Head Cooks	3	\$7.50	\$11.00	\$9.25
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	8	\$7.25	\$15.00	\$10.78
35201200	Cooks, Institution and Cafeteria	8	\$7.25	\$14.00	\$9.03
35201400	Cooks, Restaurant	16	\$7.25	\$20.00	\$9.60
35201500	Cooks, Short Order	2	\$9.00	\$9.00	\$9.00
35202100	Food Preparation Workers	7	\$7.25	\$9.00	\$8.31
35301100	Bartenders	14	\$2.13	\$9.46	\$5.27
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	1	\$8.00	\$20.00	\$14.00
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3	\$8.00	\$8.00	\$8.00
35303100	Waiters and Waitresses	17	\$2.13	\$7.55	\$5.10
35304100	Food Servers, Nonrestaurant	8	\$8.66	\$10.64	\$9.60
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	1	\$7.25	\$8.00	\$7.63
35902100	Dishwashers	2	\$7.25	\$7.25	\$7.25
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$7.25	\$8.00	\$7.63
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	7	\$8.00	\$11.63	\$10.30

Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$12.00	\$15.00	\$13.50
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	152	\$7.25	\$14.00	\$9.14
37201200	Maids and Housekeeping Cleaners	71	\$7.25	\$10.00	\$7.84
37202100	Pest Control Workers	3	\$9.50	\$20.00	\$11.50
37301100	Landscaping and Groundskeeping Workers	755	\$8.00	\$14.00	\$9.63
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	1	\$14.42	\$14.42	\$14.42
37301300	Tree Trimmers and Pruners	1	\$8.00	\$8.00	\$8.00
<b><u>Personal Care and Service Occupations</u></b>					
39202100	Nonfarm Animal Caretakers	2	\$7.25	\$15.85	\$11.74
39501200	Hairdressers, Hairstylists, and Cosmetologists	8	\$7.25	\$50.00	\$14.46
39509200	Manicurists and Pedicurists	1	\$7.25	\$30.00	\$18.63
39601200	Concierges	1	\$8.00	\$20.00	\$14.00
39901100	Child Care Workers	3	\$7.25	\$11.00	\$8.58
39902100	Personal and Home Care Aides	56	\$7.25	\$10.00	\$8.37
39903100	Fitness Trainers and Aerobics Instructors	3	\$7.25	\$14.42	\$9.48
39904100	Residential Advisors	31	\$8.00	\$8.25	\$8.06
<b><u>Sales and Related Occupations</u></b>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	15	\$7.25	\$19.23	\$11.64
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	1	\$16.83	\$36.06	\$26.44
41201100	Cashiers	62	\$7.25	\$13.38	\$8.02
41202100	Counter and Rental Clerks	2	\$8.00	\$10.00	\$8.75
41202200	Parts Salespersons	2	\$10.00	\$20.00	\$13.75
41203100	Retail Salespersons	58	\$7.25	\$23.84	\$11.67
41301100	Advertising Sales Agents	106	\$7.25	\$48.08	\$15.86
41302100	Insurance Sales Agents	44	\$7.25	\$96.15	\$22.67
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3	\$14.42	\$16.83	\$15.35
41901100	Demonstrators and Product Promoters	26	\$10.00	\$13.00	\$11.13
41902200	Real Estate Sales Agents	1	\$8.00	\$10.00	\$9.00
41904100	Telemarketers	150	\$7.25	\$7.25	\$7.25
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	58	\$7.69	\$25.00	\$15.36
<b><u>Office and Administrative Support Occupations</u></b>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	2	\$8.00	\$20.00	\$13.00
43201100	Switchboard Operators, Including Answering Service	1	\$8.50	\$12.00	\$10.25
43301100	Bill and Account Collectors	4	\$8.55	\$15.00	\$11.11
43302102	Billing, Cost, and Rate Clerks	1	\$12.00	\$15.00	\$13.50
43303100	Bookkeeping, Accounting, and Auditing Clerks	10	\$7.25	\$21.63	\$12.61
43305100	Payroll and Timekeeping Clerks	6	\$9.00	\$18.60	\$12.42
43307100	Tellers	40	\$8.00	\$15.00	\$10.25
43401100	Brokerage Clerks	1	\$12.00	\$16.00	\$14.00
43403101	Court Clerks	1	\$10.00	\$10.00	\$10.00
43405100	Customer Service Representatives	1,914	\$7.25	\$21.63	\$10.48
43406100	Eligibility Interviewers, Government Programs	17	\$10.00	\$14.24	\$12.25
43408100	Hotel, Motel, and Resort Desk Clerks	11	\$7.25	\$13.38	\$8.59
43412100	Library Assistants, Clerical	1	\$10.75	\$10.75	\$10.75
43413100	Loan Interviewers and Clerks	1	\$12.40	\$12.40	\$12.40
43416100	Human Resources Assistants, Except Payroll and Timekeeping	3	\$10.50	\$13.50	\$11.83
43417100	Receptionists and Information Clerks	19	\$7.25	\$20.00	\$9.05
43501100	Cargo and Freight Agents	1	\$12.00	\$14.50	\$13.25
43502100	Couriers and Messengers	11	\$8.00	\$9.50	\$8.75
43503100	Police, Fire, and Ambulance Dispatchers	1	\$14.65	\$14.65	\$14.65
43503200	Dispatchers, Except Police, Fire, and Ambulance	3	\$11.00	\$16.25	\$13.58
43506100	Production, Planning, and Expediting Clerks	3	\$11.00	\$18.04	\$13.85
43507100	Shipping, Receiving, and Traffic Clerks	14	\$7.25	\$15.00	\$9.95
43508101	Stock Clerks, Sales Floor	15	\$7.25	\$8.00	\$7.48

Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	77	\$7.25	\$29.95	\$10.85
43601100	Executive Secretaries and Administrative Assistants	22	\$8.00	\$17.59	\$11.81
43601200	Legal Secretaries	1	\$13.95	\$13.95	\$13.95
43601300	Medical Secretaries	1	\$9.00	\$9.00	\$9.00
43601400	Secretaries, Except Legal, Medical, and Executive	7	\$8.00	\$15.00	\$11.16
43901100	Computer Operators	1	\$12.50	\$12.50	\$12.50
43902100	Data Entry Keyers	7	\$7.25	\$15.00	\$10.96
43904101	Insurance Claims Clerks	1	\$11.00	\$13.00	\$12.00
43906100	Office Clerks, General	24	\$7.25	\$20.00	\$10.25
<b><u>Farming, Fishing and Forestry Occupations</u></b>					
45204100	Graders and Sorters, Agricultural Products	22	\$10.00	\$10.00	\$10.00
45209100	Agricultural Equipment Operators	2	\$10.00	\$14.00	\$11.50
45209202	General Farmworkers	5	\$10.63	\$11.25	\$10.94
45209300	Farmworkers, Farm and Ranch Animals	3	\$10.00	\$10.15	\$10.08
<b><u>Construction and Extraction Occupations</u></b>					
47202100	Brickmasons and Blockmasons	1	\$12.00	\$17.00	\$14.50
47203101	Construction Carpenters	3	\$15.00	\$17.00	\$15.33
47205100	Cement Masons and Concrete Finishers	2	\$12.00	\$18.00	\$14.75
47206100	Construction Laborers	35	\$7.25	\$16.00	\$10.57
47207100	Paving, Surfacing, and Tamping Equipment Operators	1	\$10.00	\$13.00	\$11.50
47207300	Operating Engineers and Other Construction Equipment Operators	1	\$15.00	\$20.00	\$17.50
47208100	Drywall and Ceiling Tile Installers	1	\$15.00	\$17.00	\$16.00
47211100	Electricians	23	\$10.00	\$22.00	\$16.30
47212100	Glaziers	1	\$12.00	\$16.00	\$14.00
47213100	Insulation Workers, Floor, Ceiling, and Wall	2	\$9.00	\$9.00	\$9.00
47214100	Painters, Construction and Maintenance	2	\$9.00	\$12.00	\$10.00
47215201	Pipe Fitters	3	\$10.00	\$28.00	\$18.17
47215202	Plumbers	2	\$15.00	\$15.00	\$15.00
47221100	Sheet Metal Workers	14	\$11.85	\$12.15	\$12.00
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2	\$8.00	\$15.00	\$11.25
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	\$10.00	\$15.00	\$12.50
47405100	Highway Maintenance Workers	1	\$14.41	\$14.41	\$14.41
<b><u>Installation, Maintenance and Repair Occupations</u></b>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	5	\$14.42	\$28.85	\$20.57
49201100	Computer, Automated Teller, and Office Machine Repairers	1	\$10.00	\$18.00	\$14.00
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	8	\$12.25	\$12.25	\$12.25
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	6	\$10.00	\$25.33	\$19.71
49209700	Electronic Home Entertainment Equipment Installers and Repairers	20	\$10.50	\$30.00	\$20.25
49302100	Automotive Body and Related Repairers	1	\$10.00	\$15.00	\$12.50
49302300	Automotive Service Technicians and Mechanics	11	\$7.25	\$21.00	\$11.88
49302301	Automotive Master Mechanics	3	\$12.50	\$28.85	\$20.14
49302302	Automotive Specialty Technicians	7	\$7.50	\$15.00	\$10.21
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	9	\$7.25	\$20.00	\$13.64
49304100	Farm Equipment Mechanics	1	\$15.00	\$19.00	\$17.00
49304200	Mobile Heavy Equipment Mechanics, Except Engines	3	\$12.00	\$12.00	\$12.00
49309300	Tire Repairers and Changers	2	\$10.00	\$10.00	\$10.00
49901100	Mechanical Door Repairers	1	\$11.00	\$11.00	\$11.00
49902101	Heating and Air Conditioning Mechanics	12	\$8.00	\$30.00	\$14.44
49902102	Refrigeration Mechanics	2	\$12.00	\$22.00	\$15.25
49903100	Home Appliance Repairers	1	\$7.25	\$10.00	\$8.63
49904100	Industrial Machinery Mechanics	25	\$9.00	\$25.00	\$16.73
49904200	Maintenance and Repair Workers, General	20	\$7.25	\$21.50	\$13.90
49904300	Maintenance Workers, Machinery	9	\$10.00	\$25.00	\$17.98
49904400	Millwrights	3	\$16.00	\$18.00	\$17.00



Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49905100	Electrical Power-Line Installers and Repairers	2	\$10.00	\$11.85	\$10.93
49905200	Telecommunications Line Installers and Repairers	22	\$11.00	\$14.00	\$12.75
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	18	\$8.25	\$9.25	\$8.45
49909800	Helpers--Installation, Maintenance, and Repair Workers	52	\$8.00	\$15.00	\$9.50
<b><u>Production Occupations</u></b>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	25	\$12.00	\$40.87	\$22.50
51202200	Electrical and Electronic Equipment Assemblers	142	\$9.00	\$12.15	\$10.14
51202300	Electromechanical Equipment Assemblers	3	\$10.00	\$14.50	\$12.13
51204100	Structural Metal Fabricators and Fitters	1	\$12.00	\$18.00	\$15.00
51209200	Team Assemblers	163	\$7.25	\$14.00	\$9.53
51302100	Butchers and Meat Cutters	3	\$8.00	\$20.00	\$11.63
51302200	Meat, Poultry, and Fish Cutters and Trimmers	42	\$10.00	\$11.50	\$10.28
51302300	Slaughterers and Meat Packers	20	\$10.15	\$10.50	\$10.33
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	45	\$10.00	\$22.00	\$13.97
51401200	Numerical Tool and Process Control Programmers	1	\$26.44	\$31.25	\$28.85
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	16	\$10.50	\$10.50	\$10.50
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$9.00	\$9.65	\$9.33
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$14.50	\$14.50	\$14.50
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$10.00	\$15.00	\$11.88
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$7.50	\$15.00	\$10.38
51404100	Machinists	13	\$10.00	\$18.00	\$13.64
51405100	Metal-Refining Furnace Operators and Tenders	1	\$13.72	\$13.72	\$13.72
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	28	\$9.00	\$15.00	\$11.38
51411100	Tool and Die Makers	2	\$11.00	\$21.87	\$16.56
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	5	\$10.50	\$28.00	\$16.13
51501100	Bindery Workers	12	\$7.50	\$11.00	\$8.75
51601100	Laundry and Dry-Cleaning Workers	4	\$7.25	\$11.00	\$9.38
51602100	Pressers, Textile, Garment, and Related Materials	3	\$10.50	\$10.50	\$10.50
51603100	Sewing Machine Operators	1	\$7.50	\$7.50	\$7.50
51609100	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	10	\$10.50	\$10.50	\$10.50
51802100	Stationary Engineers and Boiler Operators	1	\$16.00	\$20.00	\$18.00
51803100	Water and Liquid Waste Treatment Plant and System Operators	1	\$10.80	\$10.80	\$10.80
51809100	Chemical Plant and System Operators	1	\$12.98	\$12.98	\$12.98
51901100	Chemical Equipment Operators and Tenders	1	\$21.98	\$21.98	\$21.98
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	11	\$8.50	\$12.15	\$11.19
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	62	\$9.00	\$19.23	\$11.90
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	9	\$8.50	\$19.00	\$12.15
51907101	Jewelers	1	\$10.00	\$12.00	\$11.00
51911100	Packaging and Filling Machine Operators and Tenders	15	\$7.75	\$14.00	\$10.40
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1	\$12.00	\$12.00	\$12.00
51912300	Painting, Coating, and Decorating Workers	5	\$9.00	\$15.00	\$12.00
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	4	\$10.00	\$10.85	\$10.43
51919507	Molding and Casting Workers	4	\$9.60	\$14.00	\$11.80
51919800	Helpers--Production Workers	112	\$8.50	\$24.12	\$11.58
<b><u>Transportation and Material Moving Occupations</u></b>					

Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	7	\$9.00	\$19.23	\$13.53
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$13.46	\$21.63	\$17.55
53302100	Bus Drivers, Transit and Intercity	9	\$8.00	\$18.00	\$11.63
53302200	Bus Drivers, School	4	\$8.61	\$9.50	\$9.06
53303100	Driver/Sales Workers	49	\$7.25	\$16.35	\$10.03
53303200	Truck Drivers, Heavy and Tractor-Trailer	235	\$7.25	\$37.50	\$16.92
53303300	Truck Drivers, Light or Delivery Services	72	\$7.25	\$19.99	\$9.76
53304100	Taxi Drivers and Chauffeurs	7	\$7.25	\$7.50	\$7.38
53403100	Railroad Conductors and Yardmasters	6	\$10.00	\$25.96	\$14.73
53703200	Excavating and Loading Machine and Dragline Operators	4	\$12.00	\$15.00	\$13.00
53705100	Industrial Truck and Tractor Operators	194	\$9.00	\$17.54	\$10.62
53706100	Cleaners of Vehicles and Equipment	21	\$7.25	\$12.00	\$8.69
53706200	Laborers and Freight, Stock, and Material Movers, Hand	218	\$8.00	\$16.83	\$10.32
53706300	Machine Feeders and Offbearers	100	\$8.00	\$11.00	\$9.50
53706400	Packers and Packagers, Hand	31	\$8.00	\$10.77	\$9.13
53708100	Refuse and Recyclable Material Collectors	4	\$9.00	\$16.00	\$12.13
53712100	Tank Car, Truck, and Ship Loaders	1	\$12.00	\$12.00	\$12.00

**Source:** Indiana Department of Workforce Development, Research & Analysis, Indiana Career Connect (ICC)

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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Crawfordsville Express 201 E. Jefferson St. Crawfordsville, IN 47933 (765)362-4096  
WorkOne Lafayette P.O. Box 5529 2301 Concord Rd Lafayette, IN. 47903-5529 (765)474-5411  
Covington Express P.O.Box 188 418 Washington St. Covington, IN 47932-0188 (765)793-4881  
WorkOne Kokomo P.O. Box 1371 709 S. Reed Rd. Kokomo, IN 46903-1371 (765)459-0571  
Delphi Express P.O. Box 276 6931 W. Co Rd. 300 N Delphi, IN 46023 -0276 (765)564-2409  
Lafayette Express Lafayette Resource Academy 1100 Elizabeth St. Suite 3 Lafayette, IN 47904 (765)476-2920  
Lafayette Express P.O. Box 6449 /Wabash Center 2000 Greenbush St Lafayette, IN 47903-6449  
Logansport Express P. O. Box 7014 2835 E. Market St. Logansport, IN 46947-0017 (574)722-6652  
Peru Express 425 W. Main St. Peru, IN 46970 (765) 472-3562  
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# WorkOne







Need more Labor Market Information? See our WEB site.  
<http://www.hoosierdata.in.gov>



**Regional Market Analysts** can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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**Region 6:** Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen